



THE SALISBURY COURIER



JANUARY / FEBRUARY 2010

Hello neighbors,
Happy New Year! As we start 2010, the Salisbury Homeowner Association (SHOA) Board is preparing for the Annual Meeting and to move forward with key projects to enhance our neighborhood. Please be sure to attend our annual meeting which is slated for Wednesday, January 20 at the Salisbury Presbyterian Church (the snow date is Thursday, January 21). We will be reviewing our budget for this year, discussing our accomplishments for the past year, and several key changes we have made to our operating structure.

You may not realize it, but SHOA spends between \$85,000 and \$90,000 each year just on basic services, such as maintaining all the common areas, street sign maintenance, safety patrols, and much more. Dues we receive above this amount go towards major projects. Since we are a cash-basis organization, we do not incur debt to accomplish any of our projects, such as our street sign initiative or upgrading the Salisbury entrance signs along Winterfield Road. We have been fortunate to carry a strong cash balance as past Boards have worked to build our savings account. However, we have realized that while we have a healthy bank account balance, we should not spend all of those funds or perceive the entire amount as available to spend on ordinary operations or special projects. Just as your household has savings it holds in reserve for emergencies, we need to do the same. For this reason, we have established a reserve of \$75,000 that is intended to preserve our interest as a going concern such that we can absorb unexpected operating expenses due to significant events, such as a natural disaster.

Why should you care that we have a reserve amount? Because establishing a reserve has meant that the Board has studied our current and projected financial position net of these funds. Given the slate of projects the Board would like to complete over the next few years, we cannot continue to operate with dues at \$75 per year per household. Without raising dues, we would deplete our cash balance to the reserve level within 18 to 24 months. The Board, after much discussion, has decided to raise the dues to \$100 per year per household. We recognize that this is a significant increase in terms of percentage but it is necessary.

President's Message:

To my knowledge, it has been at least five years since the Board has raised the dues, which is the length of time I have been a resident of Salisbury. So, while this increase may seem significant, one could argue that it is overdue.

Please know, we have taken a hard look at our expenses in this difficult economy. We are working with our contractors to control costs and are seeking bids on key services

and projects to ensure that we are getting the best combination of price, quality and service for our neighborhood. This takes a great deal of effort but our Board members are committed to doing their best for our community.

Speaking of our Board members, I want to thank those Board members who have decided to step down and welcome the new Board members. Our neighborhood is fortunate to have so many residents who are willing to give the time and talents to all of us. We can always use help whether it is on an ongoing basis or just for an event or project. If you are interested in helping, please let a Board member know.

I look forward to serving this neighborhood as SHOA President for the next year. If you have any concerns or issues you would like to bring to the Board, please email us via our website (the "contact us" page) at salisburyhomeowners.net or contact a Board member.

Best regards, Kathleen Welch



DATES TO REMEMBER:

**SHOA BOARD MEETING
JANUARY 11**

**SHOA ANNUAL MEETING
7:30 PM
JANUARY 20**

**SHOA BOARD MEETING
FEBRUARY 22**

COVENANTS UPDATE

from Analie Rademaker, Chair, Covenants

The covenants are being updated by Section, in order of their expiration. The object is to have all of Salisbury on the same covenants, rather than a disparate set of disjointed and outdated ones. For almost all sections, the updating "window" is between the 25th and 35th year.

Silbury Hill homeowners have passed the amended Salisbury covenants. Many thanks to Block Captain Mary Weidman and Board Member Bill Maslink. This section is on Trilithon.

The next Section to be contacted is **West Kennett and West Kennett Phase II**. This Section includes homes on:

NETHERFIELD

14200, 14210,14220,14230,14240,14250,14260,14270,14201
14211,14221,14231,14249,2751,2741,2750,2740,2760.

KENMONT

14231,2750,2740,2730,2720,2710,2700,2701,2711,2719,2729,2739,2751,14230,14220,14210,14200.

Updating packets will be given out after the first of the year, so residents can look them over. All quality subdivisions have covenants, which are especially important in maintaining property values.

Salisbury Presbyterian Preschool Gives Back...

from Marianne Cox, Director, Salisbury Presbyterian Preschool

December was a month when preschool aged children could be seen jumping with excitement, thinking of all the toys they would be *receiving* for Christmas. However, the children at Salisbury Presbyterian Preschool were seen jumping with excitement, just looking at the nearly 100 toys they collected and would be *giving* to the **HomeAgain Holiday of Hope Program**. HomeAgain is a non-profit agency that provides emergency shelter for over 200 children each year. It was our profound pleasure, as a Preschool Family, to work side-by-side with the congregation of Salisbury Presbyterian Church, in support of this exceptional program once again.



The Salisbury Presbyterian Preschool has been serving this community for over 25 years. We offer classes for 2 ½ - 5 year old children. In addition to our outstanding classroom activities, we also offer a weekly music program, literature program, and chapel. Open Registration for the 2010-11 school year begins January 21, 2010 from 10:00am - 1:00pm daily. For a more detailed explanation of our program, visit our website at salisburypc.org. To schedule a tour of our facility, please contact Marianne Cox at 794-5311 Ext.114 or mcox@salisburypc.org.

A Word About Appearances

from Ken Willard, Architectural Standards

Fall is, of course, falling leaves time. I know that residents spend quite a bit of their time raking and blowing. It has come to our attention that there are some residents that rake their leaves into the street in front of their house in preparation for pick up, or to lessen their distance traveled to move the leaves.



Unfortunately, when the leaves remain in the street for some time, they are run over and scattered and become slick. This practice becomes a safety hazard as well as being unsightly. If you use the county or some private service to suck up your leaves, please be considerate and rake your leaves to the front of your yard closest to the street, but not into the street. Thank you for your cooperation.

Community Service Award

from Charlotte Schafer

The Salisbury Homeowners' Association is currently accepting applications for the 11th Annual community Service Award.

The Award, which recognizes a Salisbury resident who is a high school senior and has performed outstanding community service, includes a gift of \$500.00

If you know a Salisbury resident who has distinguished himself / herself by performing outstanding community service, please send the student's name, address, and telephone number to:

Charlotte Schafer
2740 Leaffield Terrace
Midlothian, VA 23113
Or call 804-897-5700

Youth Group Rummage Sale – Church of the Redeemer

Rummage Sale March 6th, 2010, 7 A.M. – 1 P.M. Half Price Sale starts at 10:30!

One man's junk is another man's treasure!

Clean out your attic & garage & consider donating your "treasures" to the youth group rummage sale!

Drop off dates and times at Redeemer Church:

(Corner of Winterfield & Salisbury Rds.)

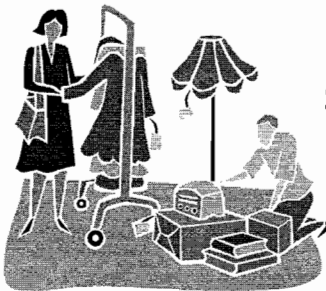
Boxes and Small Items

Saturdays: Feb. 13th & Feb. 20th 10:00 – 2:00

Sundays: Feb 14th & Feb. 21st 9:00 – 2:00

Small & Large Items and Furniture

Sat., Feb. 27th thru Wed., Mar. 3rd 10:00 – 5:00



We cannot accept clothing, CP monitors, or stuffed animals. Tax receipts will be provided.

If you cannot deliver your large items and furniture, call Martin Ahrens (658-7718) or Steve Davies (502-0922) to arrange for pickup.

Proceeds will benefit church youth group pilgrimage.

Salisbury Garden Club Events

from Sue Barrie, Corresponding Secretary, Salisbury Garden Club

January 19, 2010

Design Workshop lead by Julia Clevett - Theme: "Capsule Tables and How to Stage Them"

Bio: Julia Clevett and her family came from England to the United States in 1977. It was shortly thereafter that she started to become deeply involved in all aspects of Garden Club activities in New Jersey.

Julia is a National Design Instructor, a Master Flower Show Judge, a Former President of The Garden Club of Watchung, and a Former President of The Garden Club of New Jersey. She currently holds the position of Symposium Chair for National Garden Clubs Inc. and is a member of the NGC Flower Show School Committee. She is the recipient of numerous flower show awards, including the Myra Brooks Silver Award for creative design in the highest rated Standard Flower Show in New Jersey. She is also the recipient of the Harriet de Waele Puckett Creativity Award given by the Garden Club of America for the highest rated creative flower arrangement in the most recent New York Flower Show. One of her creative designs is featured in the National Garden Clubs Millennium edition of the Vision of Beauty calendar. Her design also took a Blue Ribbon in the 2000 "In Bloom" International Flower Show.

Julia has studied in England with the well-known flower arranger Sheila McQueen. Her articles on floral design have been published in *Flora*, an international flower arranging magazine published in the United Kingdom. Julia's floral design is on the front cover of the newly published NGC book "Designing by Types". She also has numerous other designs in this book. Julia had the honor to be invited to represent National Garden Clubs Inc. at the 2002 Chelsea Flower Show In London, England. She taught at the National Symposium and judged a Flower Show held in Bogota, Colombia. She was also an instructor at the first NGC Symposium held in St. Louis, MO.

Julia has given programs and floral design workshops throughout the State of New Jersey, as well as in the States of New York, Connecticut, Massachusetts, Rhode Island, Washington, Oregon, California, Pennsylvania, Delaware, Maryland, Virginia, North Carolina, South Carolina, Georgia and Florida. Her designs helped to decorate the New Jersey State House for its 200th anniversary and for Christmas Shows at the Frelinghuysen Arboretum in Morristown, NJ. In addition, she helped decorate Drumthwacket, the Governor's official residence in Princeton, NJ, for several Christmas seasons up until the time she moved to Virginia.

January 20, 2010

Speaker: Sandi Picirillo - Topic: Oral Judging of Horticulture

Bio: BA - Chatham College, Pittsburgh, PA – Major in History & Biology, Minor in Secondary Education. MA - George Mason University, Fairfax, VA – Gifted & Talented Education. Trained as a horticultural diagnostician – Franks Nursery & Crafts Twenty years retail management in horticulture, Certifications – pesticide, VA horticulturalist NCG: Master – Landscape Design, NCAGC Judges' Chairman, National Instructor: Horticulture, Honorary Member of NCAGC Garden Consultants, Instructor for Garden Studies and Environmental Councils, "This all qualifies me to be a certified Plant Nut !!!!!"

February 17, 2010

Speaker: Nancy W. Drumheller, Public Information Coordinator, Central Virginia Waste Management Authority,
Topic: "Recycling At Home"

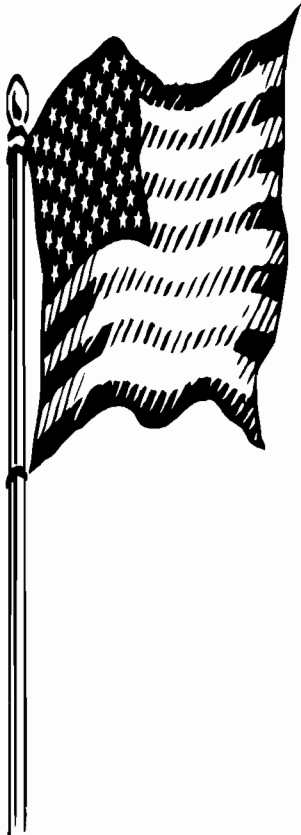
Bio: Nancy Drumheller is the Public Information Coordinator with Central VA Waste Management Authority (CVWMA). She has over 21 years experience in the field of environmental education with an emphasis on litter and recycling. Prior to her hire with CVWMA in 2008, Nancy has worked for the County of Henrico where she was the Keep Henrico Beautiful Program Manager and for the Virginia Department of Environmental Quality as the VaNaturally Program Coordinator. VA Naturally is the official Commonwealth of Virginia's environmental education initiative and offers citizens with "one-stop" shopping to programs and information to learn about Virginia's environment. Nancy is well known for creating a variety of award winning educational resources; programs; as well as training workshops and conferences. She has a degree in Behavioral Studies from North Carolina Wesleyan College and Certification in both Leadership Development and Customer Service from Henrico County General Government. She is married and two grown sons.

Salisbury Garden Club is open to men and women, regardless of residency, who share an interest in flowers and gardening. Our meetings are held the third Wednesday of each month at 9:30 a.m. at the Episcopal Church of the Redeemer. Creative programs are presented each month and we invite you to attend. For additional details, contact Kathy Ward at 378-7481.

THE FLAGPOLE BROUHAHA

*from Analie Rademaker, Covenants and
Ken Willard, Architectural Review*

We have all read about the controversy concerning a Medal of Honor winner and his tussle with his neighborhood association over his flagpole. This kind of thing brings out the worst in both sides. Both sides were right *and* wrong. Both were right in that the neighborhood association had stated a prohibition against putting up the flagpole and the homeowner was right in that he felt his flagpole was not that big of an appearance issue and a flag should fly on a pole. Both sides were wrong in that the association went too far in enforcing its' rules, and the homeowner put up the pole when he knew it was not permitted. This issue inflamed parties on both sides, sometimes to the point of unreason. Both sides had the tendency to become rigid and intractable. The Times Dispatch straddled both sides of the issue, including the fact that his Medal of Honor status was irrelevant.



In thinking about this issue, it is the opinion of SHOA committee members who deal with covenants and architectural issues that some flexibility is a key issue. For example, we have permitted front facing garages in cases where there is not an option, rather than informing homeowners that they can't build a garage. We have ensured that such garages are upscale and architectually pleasing. This has displeased some homeowners who contact us about these garages. The SHOA Board has also voted not to enforce some of the guidelines for tree cutting which homeowners said were too restrictive and bothersome. Before making exceptions, we talk extensively with homeowners and think the issues through carefully.

Some homeowners feel our covenants are too lax, and others think they are too restrictive. Salisbury has quite general covenants compared to other subdivisions. As the community has aged, there are homeowners who feel we should be more proactive. Covenants flex with the times, for example slate and cedar roofs have been replaced with other quality manufactured roofing materials. Homeowners now have satellite dishes. *However, flexibility can become a "slippery slope" and erode the intent of covenants.* It is the law that homeowners moving into neighborhoods with covenants are aware of the content of the covenants before completing the sale.

We feel that Salisbury covenants help to ensure the appearance of a quality neighborhood without overly impinging on personal freedoms.

VOLUNTEERS NEEDED FOR 2010

from Ryvers Wright, SHOA Past President

There are several board positions for next year that are open. If you're interested in serving to support your neighborhood, call Kathleen Welch (SHOA President) at 897-1388, or Ryvers Wright (Past-President) at 594-0645.

The SHOA Board meets at 7:30 P.M. on the third Monday of each month at Southerland Place. A wide variety of issues are addressed. Members of the Association are welcome to attend. If a member has an issue that they wish to be placed on the agenda, they should advise the SHOA Secretary at least a week in advance of the meeting.

Visiting a meeting is also a good way for you to see how you might contribute to our neighborhood.

Salisbury Homeowners' Association Annual Meeting

January 20, 2009 • 7:30 PM

Salisbury Presbyterian Church Meeting Room

from Alan Hunter

Salisbury residents are urged to attend the annual meeting of the Salisbury Homeowners' Association. The meeting will take place on Wednesday, January 20, 2010 and begin at 7:30 PM in the meeting room of the Salisbury Presbyterian Church.

In the event of inclement weather, the meeting will take place on the following evening, January 21 (same time and place). Inclement weather, for this purpose, is defined by whether or not the county schools are open that day. If the County schools are closed due to snow or ice, the meeting will be delayed to the 21st. If the County schools are open on the 20th, the meeting will proceed as scheduled.

Topics to be discussed include:

- Introduction of SHOA Board of Directors,
- Approval and acceptance of the minutes from the previous manual meeting,
- Report of the SHOA Treasurer and approval of the 2010 proposed SHOA budget,
- Election of 2010 Officers,
- Report of neighborhood signage improvement progress and plans,
- Security patrols sponsored by SHOA,
- and more.

There will also be a period for questions to the Board from the floor.

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SHOA WELCOMES NEW NEIGHBORS
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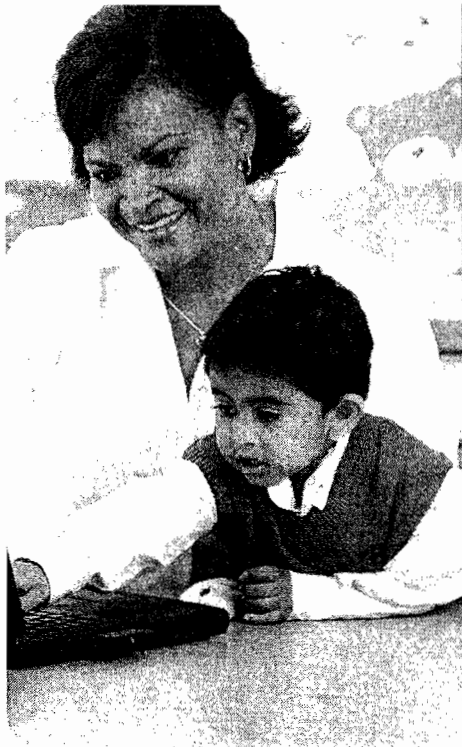
Dan & Catherine Hankins, 14430 Helmsley Road, 794-4946

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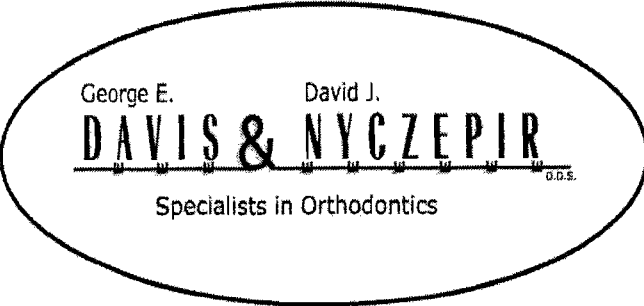
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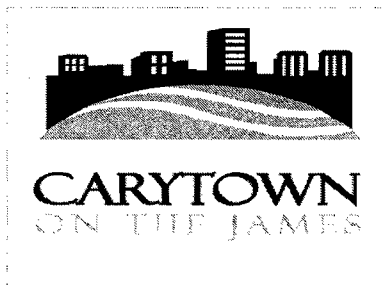
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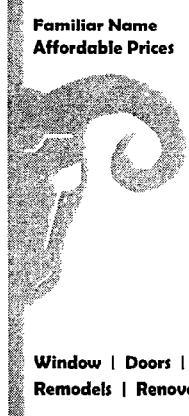


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SALISBURY HOMEOWNERS' ASSOCIATION

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Ken Willard	794-8696	Capital Improvements and Projects:	
Community Awareness & Safety:		Chris Lowe	302-4553
Bill Maslink	378-3501	Street Coordinators: Karen Patterson	794-2327
Covenants & Restrictions:		Members at Large:	
Analie Rademaker, Compliance	794-3752	Will Charlet	840-5460
Signatures	Vacant	Cecil Shorte	794-3926
Directory: Joanne Ward	897-7462	Betsy Spath	897-4759
Community Service: Charlotte Schafer	897-5700	SHOA Administrator: Joanne Ward	897-SHOA

The Salisbury Homeowners' Association Board of Directors meets at the Southerland Place Assisted Living Center on Turnberry Lane. Meetings are normally scheduled to be held on the third Monday of each month at 7:30 PM (holidays may affect this). Salisbury residents are welcome to attend. If you wish to place a matter of interest on the agenda for consideration and/or discussion by the Board, please contact the Secretary of the Association at least one week prior to the scheduled meeting.

The Salisbury Courier is published by the Salisbury Homeowners' Association. Letters to the Editor are the opinions of the writers and do not necessarily reflect the views of the Salisbury Homeowners' Association or its Board of Directors. Letters to the Editor are subject to editing, are not necessarily published in their entirety, and authorship identification is required.

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